
NORMAN KURWAKUMIRE

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Nationality: Zimbabwean

PROFESSIONAL SUMMARY

Eager Health Care Assistant with 17 years of experience as primary care nurse. Committed to increasing knowledge of treatments through hands-on learning. Proven ability to solve complex problems and remain calm in emergency situations. Skilled at maintaining relationships with patients to provide top-of-the-line care.

SKILLS

- Time management
- Personal care and emotional support
- Infection prevention and control
- Moving and handling
- Dementia care
- Safeguarding policy compliances
- Critical thinking
- Microsoft Office (Ms Word, Ms Excel, Ms Outlook, PowerPoint)
- Care plan management
- Medication administration
- Slides and Hoist operation
- Personal care

WORK HISTORY

Healthcare Assistant, 03/2023 – Current

Healthy Homecare Services – Boston, United Kingdom

- Improving 80% patient satisfaction ratings by providing faultless personal care.
- Evaluating client health conditions and reported concerns to manager.
- Providing palliative end of life care to service users in line with care plans.
- Assisting service users with personal care including bathing, dressing, continence management and care of pressure areas.
- Preventing 90% accidents and falls by ensuring cleanliness and tidiness of care home.
- Avoiding negative drug interactions through 100%, accurate medication reminders.
- Minimising health risks by performing routine medical tests, including blood pressure and pulse.
- Changing bed linens, washed clothes and cleaned living quarters to maintain healthy personal environments.
- Using manual handling techniques and lifting aids to position clients in safe, comfortable postures.
- Involving clients in decision-making to promote independence.
- Supporting bed-ridden patients through regular repositioning and chair-based exercise, helping to prevent sores, joint degeneration and blood clotting by 60%.
- Providing 100% incontinence care and bed baths, always maintaining patient dignity.

Nurse, 01/2007 – 02/2023

Chikondoma Clinic – Mutoko, Zimbabwe

- Assessed and evaluated patient needs, supporting accurate diagnosis and care planning.

- Supported patients with critical conditions, planning and implementing targeted strategies for optimal recovery outcomes.
- Trained and mentored junior team members, strengthening high-functioning, efficient clinical teamwork.
- Administered oxygen and medication to achieve optimum health outcomes.
- Documented and reported patient care data into electronic charts with 100% accuracy.
- Supported assessment and evaluation of care requirements, aiding accurate diagnosis and treatment possibilities.

EDUCATION

Certificate: Obstetric and Maternity Care, 2014
Ministry of Health and Care - Zimbabwe

Certificate: Rapid HIV Testing and Counselling, 2008
Ministry of Health and Child Care - Zimbabwe

Certificate: Primary Nursing, 2006 – 2007
Tselanyemba School of Nursing - Zimbabwe

HOBBIES

- Reading
- Music
- Singing
- Sports

ADDITIONAL INFORMATION

- Right to work
- References upon request
- Clean DBS

LANGUAGES

English

Advanced